

**CITY OF SANTA BARBARA
CIVIL SERVICE COMMISSION**

MINUTES

REGULAR MEETING

Monday, March 10, 2008

4:15 p.m.

Room 15, Top Floor, City Hall
735 Anacapa Street, Santa Barbara, California

ORDER OF BUSINESS:

1. *Call to Order & Roll Call.* The meeting was called to order at 4:26 p.m. Present: Chair Alan Kasehagen, Vice-Chair Gabe Garcia, Commissioners Kathryn McKee, Donna Lewis and Nancy Miller, staff member Barbara Barker, and City Attorney Stephen Wiley.

2. *Opportunity for Public Comment.* None

3. *Closed Session - Pending Litigation:* The Civil Service Commission will conduct a closed session pursuant to Section 54956.9(a) of the Government Code to discuss pending litigation and take appropriate action as needed. The pending litigation is Service Employees International Union Local 620; Anthony Glover v. City of Santa Barbara, et al., Case No. CV 07-3792 RGK (CWx).

The closed session commenced at 4:27 p.m. in order for the Commission and City Attorney Stephen Wiley to discuss the pending litigation.

4. *Closed Session - Public Employee Discipline:* The Civil Service Commission will conduct a closed session pursuant to Section 54957(b) of the Government Code to discuss the appeal of the findings related to the demotion of the five (5) Public Works employees and take further action as it deems appropriate.

The closed session commenced at 4:44 p.m. in order for the Commission to discuss their clarification to the findings related to the five (5) demoted Public Works employees.

5. *Open Session: Report by the Commission regarding the appeal of the findings for the five (5) Public Works employees.* At 4:58 p.m. the Commission came back to Open Session. The Commission's clarification language to their findings will be forwarded to the Hearing Officer for him to finalize.

6. *Approval of the Minutes from the January 14, 2008 meeting.* The minutes were approved and seconded.

7. *Topics for the next meeting.* Commissioners Gabe Garcia and Kathryn McKee will finalize their letter to the City Administrator re: employees continuing to perform their same job duties when they do not possess the proper and necessary certificates or licenses.

8. *Adjournment of Meeting.* The meeting adjourned at 5:00 p.m.

In compliance with the Americans with Disability Act (ADA), if you need special assistance to participate in this meeting, please contact Barbara Barker at 564-5316. Notification at least 48 hours prior to the meeting will enable the City to make reasonable arrangements.